

The Club Pub: Contract

Team Members Under Contract:

- Andre Miller
- Andrew He
- Patrick Ariola
- Hovhannes Muradyan
- Yilamu Lafeier

Contribution Criteria

Each team member is expected to:

1. **Consistently Contribute to the Project:**
Demonstrate ongoing engagement through regular commits on GitHub, reflecting active involvement and progress in the project.
2. **Maintain Attendance:**
Be present at scheduled meetings, team discussions, and any designated work sessions.
3. **Communicate Effectively:**
Engage in open and proactive communication, keeping team members informed of progress, challenges, and other relevant updates.
4. **Stay Informed of Project Components:**
Keep up-to-date on the project's current state, understanding various components and recent changes to ensure coordinated and informed contributions.

Behavioral Criteria

Team members are expected to uphold the following standards in their interactions and conduct:

1. **Be Respectful and Kind:**
Approach all interactions with kindness and respect toward one another.
2. **Maintain a Positive Attitude:**
Foster a constructive environment, focusing on solutions and encouragement.
3. **Avoid Excessive Stress:**
Work collaboratively to manage workloads and deadlines to minimize unnecessary stress.
4. **Act with Maturity:**
Exhibit professional behavior, addressing disagreements constructively and responsibly.
5. **Emphasize Communication:**
Prioritize clear, honest, and respectful communication to maintain a supportive and functional team environment.

Conflict Management

If conflicts arise, the team will adhere to the following process to resolve issues:

1. Voting System:
When decisions cannot be reached through consensus, the team will use a voting system to make a final decision.
2. Discuss Issues Openly:
Team members will first attempt to resolve conflicts through open discussion, prioritizing understanding and compromise.

Consequences for Failure to Honor the Contract

To ensure accountability, the following steps will be taken if a team member fails to meet contract standards:

1. Three-Strike Policy:
Team members will receive up to three strikes for failing to meet the Contribution or Behavioral Criteria.
 - First Strike: Verbal warning from the team.
 - Second Strike: Written warning from the team, with suggestions for improvement.
 - Third Strike: The issue will be escalated to the instructor for further action.
2. Removal from Team:
After three strikes, the team member will be removed from the group and no longer participate in the collective grade.

By signing below, each member agrees to uphold the standards outlined in this contract.

Signatures:

Name	Signature	Date
Andre Miller	ANDRE MILLER	11/12/2024
Andrew He	<i>Andrew He</i>	11/12/2024
Patrick Ariola	<i>Patrick Ariola</i>	11/12/2024
Hovhannes Muradyan	AntiSignatureAM	11/12/2024
Yilamu Lafeier	<i>Yilamu Lafeier</i>	11/12/2024

Team Availability:

Name	Availability	Preferred Contact Method
Andre Miller	Not available: Sat, Sun afternoons	Discord, Phone 99-Nevamine
Hovhannes		
Raf (Yilamu)	Mondays, Wednesdays, Fridays (maybe weekends) - mostly evenings	IG - @rafaelelham Email - lafeier@hawaii.edu
Andrew He	24/7	
Patrick Ariola		

Public Link:

<https://docs.google.com/document/d/1TxXB5bdOpOYseks1Diq53jgWq90syPOHFUVGKT9IJ6M/edit?usp=sharing>